



Annual Report 2025

Values in Action is an unfunded incorporated association in Brisbane, Queensland. We host SRV and SRV-related events as well as working to develop SRV application and the emergence of next generation leaders.

We work closely with other state-based SRV groups and the Australian SRV Association (ASRVA)

The objects of the Association are:

1. To promote greater awareness and understanding of Social Role Valorization Theory and related concepts.
2. To conduct relevant training events.
3. To provide support and assistance of a personal, advisory and information nature to Association members involved in human service change efforts.
4. To engage in cooperative activities with other organisations with similar aims and objectives.

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President's Report

VIAA'S CURRENT GOALS

Values in Action's current goals include:

1. Doing our core business well, which includes running theory events.
2. Strengthening existing, and building new connections with people and organisations.
3. Ensuring our offerings are suited to what people are looking for.

1. VIAA CORE WORK

Events

Towards a Better Life (TABL; 2-day Introduction to SRV Workshop)

Values in Action hosted three *Towards a Better Life* workshops in the 2024-25 financial year

1. July 2024 (online)
2. September 2024
3. June 2025

2. RELATIONSHIPS

Leadership Development

Since 2021 Values in Action has been actively supporting the efforts of the Australian SRV Association (ASRVA) to safeguard the theory and ensure there are skilled educators to continue the teaching and learning of SRV in Australia. Our main role has been to provide teaching opportunities for co-teachers so they had practice opportunities and could demonstrate their competencies. We have supported the involvement of co-teachers by paying all travel expenses and offering stipends where educators are not sponsored by their employer.

In December 2024, ASRVA accredited five people: Kylie Duncis and Danielle Mason (SRV Teachers); Amie Storer (Lead Co-Teachers); and Lindie Brengman and Sharon Lowe (Co-Teachers). This is an incredible achievement for these individuals and a significant milestone for the Australian SRV community. Congratulations to everyone who contributed to this success.

Co-teachers at Towards a Better Life events in 2024-25

- July 2024 (Kylie Duncis, Ricky Esterquest, Amie Storer)
- September 2024 (Ricky Esterquest, Sharon Lowe)

The *Towards a Better Life* event held in June 2025 was the first event led by two newly accredited co-teachers, rather than by a Senior Trainer. Our thanks to Amie Storer and Lindie Brengman for teaching at this event and leading a successful workshop.

Positive feedback for the teaching teams included:

- Great teachers and created a good learning environment
- They were very well informed and great to learn from
- Teaching team were absolutely wonderful
- The teaching team were great! very knowledgeable and worked the online room well

International SRV Conference – Sponsorship to Attend

Values in Action sponsored me and Rodney Mills to attend the 8th International SRV Conference held in Nova Scotia in May 2025. ViAA paid for the conference ticket fees for us and two of Rod's supporters.

Rodney and his family have been long-term members of the SRV community in Queensland. Rod is a presenter and consultant and his paper, "Towards a Great Life: How SRV has helped me get there" was accepted to be included in the conference. Across three days and approximately 80 speakers, Rod was the only speaker with a disability. His presentation was well-received with many audience members reflecting on the positive impact his story had on their mindsets and expectations about what is possible when SRV ideas are applied.

I also had an opportunity to speak at the conference, speaking about the role of Values in Action and Community Resource Unit in safeguarding SRV in Queensland.

Increased Engagement with People with a Devalued Status and Family Members

Guest Speakers

One way to include people with a devalued status (or their family members) is to invite people to speak at *Towards a Better Life* events. Guest speakers describe their vision for their lives (or the life of a loved one), and share photos and stories about the 'good things' they have in their life. Many thanks to Dale Speed and Olivia Brown who spoke at the workshops in September and June, respectively.

We consistently receive positive feedback about the impact that these personal stories have on workshop participants. Hearing personal stories helps to shift mindsets and helps people to believe that a good life is possible for all people.

Concession Tickets

We offer concession tickets to people with a devalued status and family members to encourage participation at our events. We continue to be interested in finding ways to encourage and support participation at our events by devalued groups and family members and intend for this to be a focus area in 2026.

3. ENSURING OUR OFFERINGS ARE SUITED TO WHAT PEOPLE ARE LOOKING FOR

This goal is to make sure the events we run and resources we produce are as accessible to as many people as possible. There is also a strong link with goal two around making sure that the content is interesting and relevant to people with a devalued status and their family members. The committee has discussed the barriers to people attending our events including the length of the 2-day workshop and people being unsure what SRV is (and therefore its relevance to them). With this in mind, we have started planning for some different initiatives that we will offer from 2026.

Physical distance and costs of travel are also barriers to getting access to SRV training for people living outside of Southeast Qld. Our online workshop was attended by 8 people from regional Qld. We also provided accommodation in Brisbane for a regional workshop participant who applied under ViAA's travel bursary offer.

ACKNOWLEDGEMENTS

We are grateful for our relationship with ally organisations, particularly the Australian SRV Association. As mentioned earlier, ASRVA's strong leadership in the SRV community has led to the accreditation of new SRV teachers. Foundations Forum is the NSW local SRV group and they are also a supportive ally to ViAA. Both ASRVA and Foundations Forum have offered initiatives to further the understanding and application of SRV this year, including offering short online sessions and publishing brief articles and 'get-to-know-you' reports featuring people using SRV in Australia. It's great to have like-minded organisations with similar aims and purposes to ViAA to collaborate together and strengthen one another.

I would like to thank Community Resource Unit and Staffing Options for their ongoing practical support of Values in Action. Both organisations have assisted us to keep our operating costs low through lending meeting rooms and allowing us to use the CRU printer. All assistance is very much appreciated.

Congratulations again to the SRV Teaching group on achieving accreditation and thank you all for your collaborative and diligent work with our committee to set up and run successful events.

I also want to extend a big thank you to my committee colleagues – Mitch Casey, Leisa Cooke, Ricky Esterquest, Natalie Kurth, Jen Mouritz, Lisette Schulz, and Anita Speed. This year marks the final year on the committee for Mitch, Ricky, Natalie and Lisette. The time and energy that you have given to ViAA has not gone unnoticed and is very much appreciated. I am very thankful for all that you have contributed to our little association and it has been a pleasure working with you all.

Finally, thank you to all our Members for your support of Values in Action Association!

Danielle Mason, President

Treasurer Report

Treasurer's Report – Financial Year 2024–2025

Dear Members,

I am pleased to present the financial statements for the 2024–2025 financial year.

To meet our legislative obligations, our financial statements are prepared annually by Jason O'Connor, Chartered Accountant. Jason has been extremely responsive and cost-effective in his support—thank you, Jason.

We are also fortunate to have the voluntary support of our highly competent bookkeeper, Sally Halliday. Sally prepares our quarterly BAS statements for lodgment with the ATO. Thank you, Sally!

As Treasurer, I have provided regular financial reports at each committee meeting throughout the year. These reports include reconciliations of income and expenditure across events, memberships, BAS returns, and other sundry items. A general financial overview is also provided, incorporating term deposit balances and interest earned.

We apply a two-factor transfer process for all payments. In cases where a conflict of interest may arise between the two signatories, we seek third-party approval. These measures ensure transparency and compliance with our obligations as an incorporated association.

Financial Overview 2024/2025

- **Total Income:** \$26,644.55
- **Total Expenditure:** \$23,066.35
- **Net Surplus:** \$3,578.20

These figures are comparable to the previous financial year.

Income Breakdown

The majority of income was generated through events, with smaller contributions from membership fees and interest earned. Interest was accrued from a term deposit held at Bank of Queensland for most of the year, and a small amount from our everyday account at Suncorp.

Events Summary

We successfully hosted:

- **2 face-to-face events** *Towards a Better Life*
- **1 online event:** *Towards a Better Life*

Event breakdown:

PROFIT:

- July 2024 (Online): \$7,021
- September 2024: \$2,425
- June 2025: \$4,438

All expenses—including educator fees, printing, venue hire, catering, and other costs—were accounted for against ticket sales.

Leadership Development Investment

To support the future of SRV, the committee invested in leadership development:

- Sponsoring co-teachers: \$1,881.56
- International SRV Conference sponsorship: ~\$4,000

Concession Tickets

We sold a total of **9 concession tickets** across the three events, resulting in a subsidy of **\$2,155.00**.

Balance Sheet Highlights

- **Net Cash Position:** \$51,725.29
- This includes funds previously held in trust at Bank of Queensland, now transferred to a Suncorp Business Account for streamlined access and communication.
- The committee approved the closure of the BOQ Trust account to consolidate banking under one institution.

Tax Compliance

At the end of the financial year, we were notified of outstanding tax returns from 2002 and 2003. With Sally's support, we have now lodged manual NIL returns with the ATO to resolve these issues.

Does anyone have any questions regarding the financial report?

I now propose that the Treasurer's Report and Financial Statements for 2024–2025 be accepted.

Thank you, Natalie Kurth Treasurer